



## The Holidays and Your Future

Amid the scurrying around to buy gifts and organize dinners or travel to and from relatives, it's easy to slip into a here-and-now perspective and let the coming challenges of the New Year fade until January. It happens every year and it's just part of the natural cycle of human endeavor. Still, if you can hold onto one thought that you might want to act on, say, early in January, it's this: Organizing with the IAM in 2012 is a good idea.

Here's a cliché that nevertheless holds true – the IAM is the gift that keeps on giving. The sooner you raise your wages, your benefits and your job security, the sooner these IAM advantages begin compounding. Do it in 2012 and get ahead of the curve.

Here's a [table that shows the difference between union and nonunion compensation](#). And remember, although the table does not designate occupations by service contract status, IAM service contract members generally do even better than their private-sector counterparts because of the recoverability of collectively bargained wages and benefits under the Service Contract Act. [\[See Sec. 4\(c\)\]](#)

Find out more at [FAA Round-Up](#) on our [GOIAM webpage](#). Click through the videos and [Frequently Asked Questions \(FAQs\)](#), and [sign a union card](#) to get the ball rolling. If you have other questions, please send them to [organize@iamaw.org](mailto:organize@iamaw.org).

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